EMPLOYER	Employees	Mean Pay Gap %	Median Pay Gap %
NESTLE WATERS UK LIMITED	250 to 499	-25	-45
NESTLE UK LIMITED	5000 to 19,999	-7	-1
BRITSAFE LIMITED	250 to 499	-2.37	-6.2
City of York Council	1000 to 4999	-0.8	-0.5
CITY OF YORK TRADING LIMITED	Less than 250	0.1	-6.1
COMPASS-SERVICES TO IMPROVE HEALTH AND WELLBEING	250 to 499	2	4
THAI LEISURE GROUP LIMITED	500 to 999	2.23	1.1
JRA FAMILY RESTAURANTS LIMITED	500 to 999	2.25	0.32
Natural England	1000 to 4999	3	0
YORK COMMERCIAL LIMITED	250 to 499	3.09	1.01
ONEBRIGHT LIMITED	250 to 499	4.78	-2.08
Askham Bryan College	250 to 499	4.96	5.61
NESPRESSO UK LTD	500 to 999	5	2
PORTAKABIN LIMITED	1000 to 4999	6.8	7.9
York College	500 to 999	7.7	4.3
NESTLE PURINA UK MANUFACTURING OPERATIONS LIMITED	500 to 999	9	4
NESTEC YORK LTD.	Less than 250	9	11
YORK ST JOHN UNIVERSITY	1000 to 4999	11.4	15.1
REEDS RAINS LIMITED	250 to 499	12.5	14.8
TOTAL SYSTEM SERVICES PROCESSING EUROPE LIMITED	250 to 499	12.9	17.2
YORK TEACHING HOSPITAL FACILITIES MANAGEMENT LLP	500 to 999	14	0
University of York	5000 to 19,999	14.9	11.9
PERSIMMON HOMES LIMITED	1000 to 4999	15	11
SOUTH YORK MULTI ACADEMY TRUST	250 to 499	15	39
QUEEN ETHELBURGA'S SERVICES LIMITED	250 to 499	15.2	15.2
GEAR4MUSIC LIMITED	250 to 499	15.9	5.6
PAVERS LIMITED	1000 to 4999	16.14	0.0009
HOPE SENTAMU LEARNING TRUST	1000 to 4999	16.54	36.02
SOUTH BANK MULTI ACADEMY TRUST	250 to 499	16.6	17.9
ST PETER'S SCHOOL, YORK	250 to 499	17.39	31.58
VETPARTNERS LIMITED	250 to 499	17.67	25.39
EBOR ACADEMY TRUST	1000 to 4999	19.4	37.1
The Benenden Healthcare Society Ltd.	250 to 499	20.3	18.6
NESTLE PURINA UK COMMERCIAL OPERATIONS LIMITED	250 to 499	22	30
WESTWAY VETERINARY CENTRES LIMITED	250 to 499	22.63	32.38
LONDON NORTH EASTERN RAILWAY LIMITED	1000 to 4999	22.73	15.18
York Teaching Hospital Nhs Foundation Trust	5000 to 19,999	26.9	7.4
PATHFINDER MULTI ACADEMY TRUST	500 to 999	27	55
PERSIMMON PUBLIC LIMITED COMPANY	500 to 999	28	24
VETPARTNERS PRACTICES II LIMITED	250 to 499	34.55	47.6
TRUSTMARQUE SOLUTIONS LIMITED	250 to 499	35.01	42.9
GODDARD VETERINARY GROUP LIMITED	500 to 999	35.35	30.49
VETPARTNERS PRACTICES LIMITED	1000 to 4999	40.81	51.83